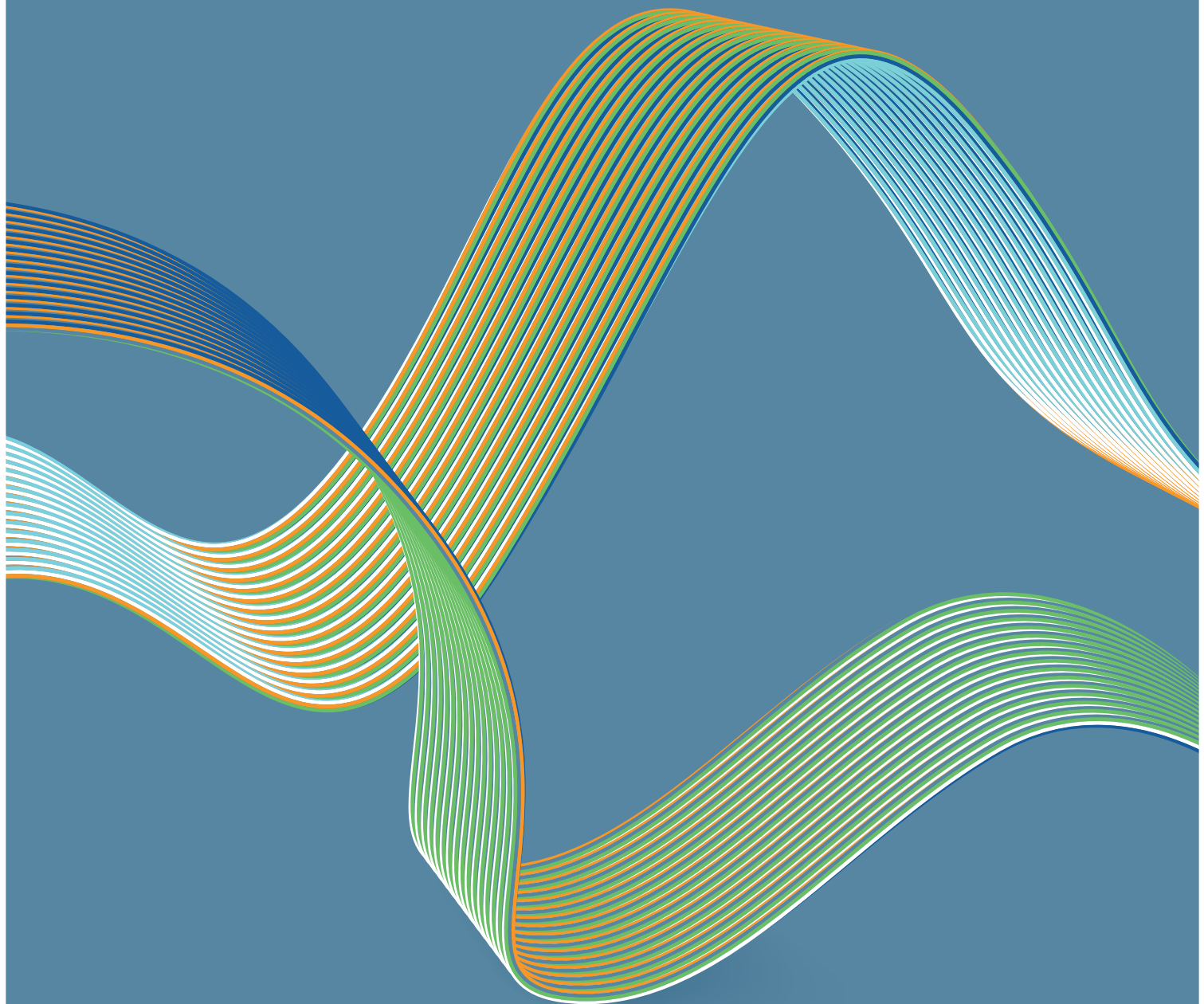


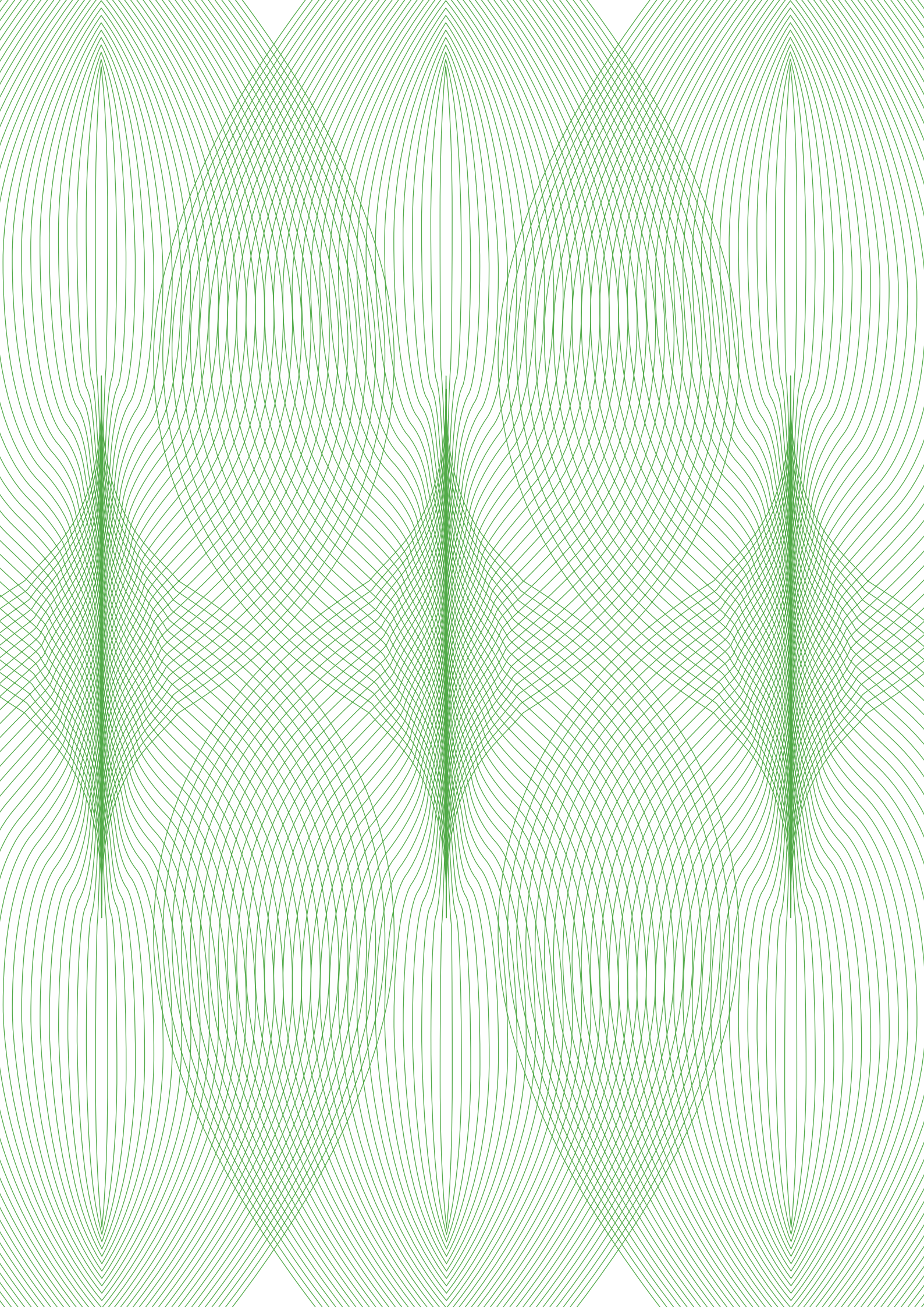
BECHTLE CLIMATE PROTECTION STRATEGY 2030.



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BECHTLE



BECHTLE CLIMATE PROTECTION STRATEGY 2030.

A company's long-term success does not just depend on how well it is performing economically. It also lies in a carefully balanced use of natural resources. As a socially responsible company, the environment holds a very special significance in our sustainability activities.

By optimising our business processes, we can minimise our emissions, save resources, and reduce our impact on the environment. This is our contribution to protecting the environment and climate. Published in August 2022, the Bechtle Climate Protection Strategy 2030 lays out how we aim to achieve our climate objectives. Our entrepreneurial activities are in line with the 1.5°C Paris Agreement goal set in 2015. At its heart, our targets are related to the reduction of direct and indirect CO₂ emissions along the supply chain and the Climate Protection Strategy complements the Bechtle Sustainability Strategy 2030.

AVOIDANCE. REDUCTION. REMOVALS.

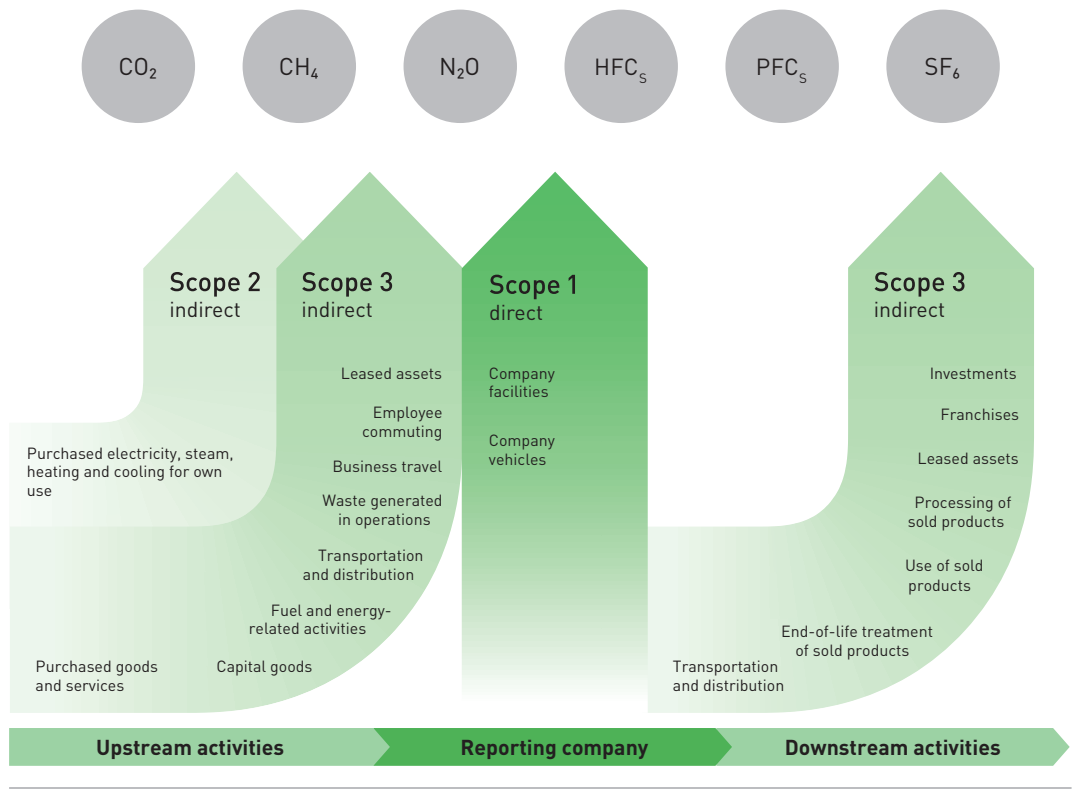
The targets defined in the Climate Protection Strategy 2030 cover direct and indirect CO₂ emissions as well as upstream and downstream value chains. It forms an integral part of the IT company’s sustainability initiatives, and was developed in line with the objectives of the Paris Climate Accords and is backed by avoiding.

CO₂-EMISSION SCOPES 1-3 IN ACCORDANCE WITH THE GREENHOUSE GAS PROTOCOL.

In our reporting on carbon emissions, we follow the approaches of the Greenhouse Gas Protocol, which emerged from a joint endeavour of NGOs and scientists and aims to standardise the reporting on emissions by companies and organisations and thus enable comparability. The GHG Protocol differentiates emissions into three distinct scopes.



OVERVIEW OF GHG PROTOCOL SCOPES AND EMISSIONS ACROSS THE VALUE CHAIN.



Source: GHG Protocol: Corporate Value Chain Accounting Reporting Standard, page 5

By this distinction, energy from fossil fuels used to heat Bechtle premises and CO₂ emissions associated with the Bechtle fleet belong to scope 1. Scope 2 includes emissions associated with electricity, district heating and other energy sources that we procure from third parties. Finally, scope-3 emissions pertain to activities associated with the upstream and downstream value chains (see chart). In the Bechtle Sustainability Report 2021, we for the first time determined indirect CO₂ emissions that fall under scope 3. The first step to do this was a materiality analysis of the 15 scope-3 categories under the Greenhouse Gas Protocol, at the end of which the following seven were identified as being relevant for Bechtle:

EMISSIONS.

- Scope 3.1: Purchased goods and services
- Scope 3.3: Fuel and energy-related emissions (not included in scope 1 or 2)
- Scope 3.4: Transportation and distribution (upstream)
- Scope 3.5: Waste
- Scope 3.6: Business travel
- Scope 3.7: Employee commuting
- Scope 3.9: Transportation and distribution (downstream)
- Scope 3.11: Use of sold products
- Scope 3.12: End-of-Life Treatment of Sold Products

The materiality analysis is reviewed every year for currency. Against this backdrop, we have included scope 3 emissions, category 12 “End-of-Life Treatment of Sold Products” for the 2023 fiscal year.

Bechtle has focussed its reductive measures on fundamental sources of CO₂ emissions in the fields of mobility, energy, purchasing and logistics. At the same time, it is crucial to raise awareness of the topic of climate protection among our stakeholders.

akeholder für das Thema Klimaschutz zu sensibilisieren.

Reductions in CO₂ emissions along the value chain follow the approaches of the Greenhouse Gas Protocol. Accordingly, the objective is to reduce **scope 1 and scope 2 emissions by 60 per cent**, whereas **scope 3 emissions are to be reduced by 30 per cent by 2030**.

This ambitious roadmap aligns with the reduction targets of the Science Based Target Initiative (SBTI), which has seen the Carbon Disclosure Project (CDP), United Nations Global Compact, World Resources Institute and the World Wide Fund for Nature collaborate since 2015 on setting transparent, comparable and scientifically-based climate targets.



sciencebasedtargets.org

OVERVIEW OF BECHTLE CLIMATE PROTECTION STRATEGY 2030

FOCAL POINTS:

ENERGY
<ul style="list-style-type: none"> ■ Increasing energy efficiency at our sites ■ Generating our own electricity, use of geothermal energy ■ Purchase of green electricity
MOBILITY
<ul style="list-style-type: none"> ■ Sustainable fleet strategy ■ Intensification of alternative drives ■ Environmentally friendly travel and commuting
PROCUREMENT
<ul style="list-style-type: none"> ■ Sustainable purchasing strategy ■ Close cooperation with suppliers
LOGISTICS
<ul style="list-style-type: none"> ■ Climate-friendly logistics (packaging and transport)
AWARENESS
<ul style="list-style-type: none"> ■ Raising awareness among internal and external stakeholders

VEHICLE FLEET AND PROPERTY.

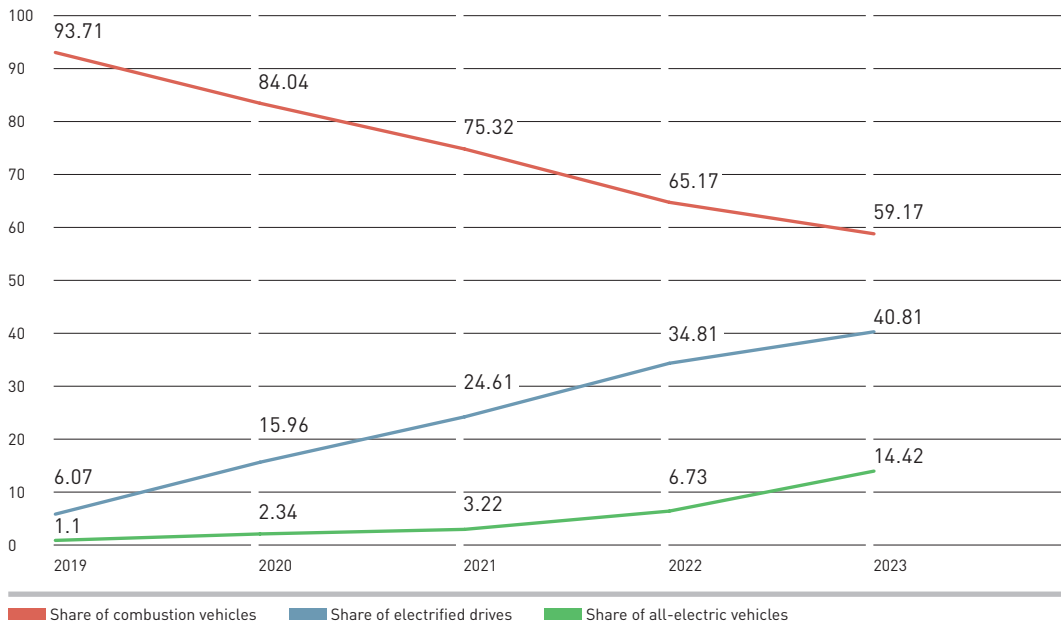
Scope 1 emissions centre on the vehicle fleet. Bechtle is taking steps towards gradually extending the company fleet with all-electric vehicles by 2030. The number of these will be progressively increased until the end of 2030.

Parallel to growing our fleet of electric vehicles, it is important to expand the available charging infrastructure on a large scale and enable employees to power their vehicles near their place of work. The number of charging points for electric and hybrid cars at Bechtle sites has gone up considerably, and as of December 2023, there were 794 bays in operation, 166 of which are located at group headquarters in Neckarsulm.

The Bechtle Group's catalogue of actions also includes sustainable property concepts and climate-friendly energy supplies (scope 2) such as procuring green energy and generating its own solar and geothermal power.

SHARE OF RELEVANT VEHICLES IN THE BECHTLE GROUP

in %



CO₂ EMISSIONS ALONG THE VALUE CHAIN.

Scope 3 emissions are produced along upstream and downstream value chains with Scope 3.1: Purchased goods and services being the main culprit. Cooperation with suppliers, a sustainable purchasing strategy plus a Green IT portfolio are crucial measures to achieve 30 per cent reductions in scope 3 emissions by 2030. What's more, Bechtle is taking steps to make its operative logistics and mobility much kinder on the environment and the opening of the second logistics hub in northern Germany should significantly reduce the transport routes for goods in the northern German region.

An e-learning programme to raise awareness among employees has also been developed. Since end of the year 2022, slightly more than one third of all employees (6,512 colleagues) had already completed this course.

We have been open and transparent about our measures and progress since 2015 in our annual Sustainability Reports, which can be found at bechtle.com/sustainability. From the 2022 financial year onwards, we report our non-financial key figures as an integrated part of the annual report.



bechtle.com/ir

Bechtle is a signatory of the UN Global Compact and the WIN Charta and regularly undergoes EcoVadis sustainability audits. In January 2024, Bechtle was awarded a gold medal.



LEGAL NOTICE AND CONTACT.

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