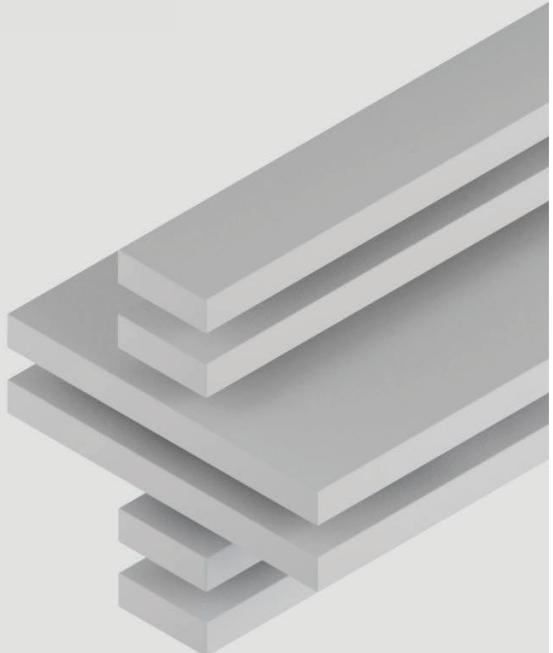


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A handwritten signature in black ink that reads "Kareem Yusuf". The signature is fluid and cursive, with a slightly slanted orientation.

Kareem Yusuf Ph.D
Senior Vice President
Ecosystem, Strategic Partners
& Initiatives, IBM

Valid through
31 January 2026