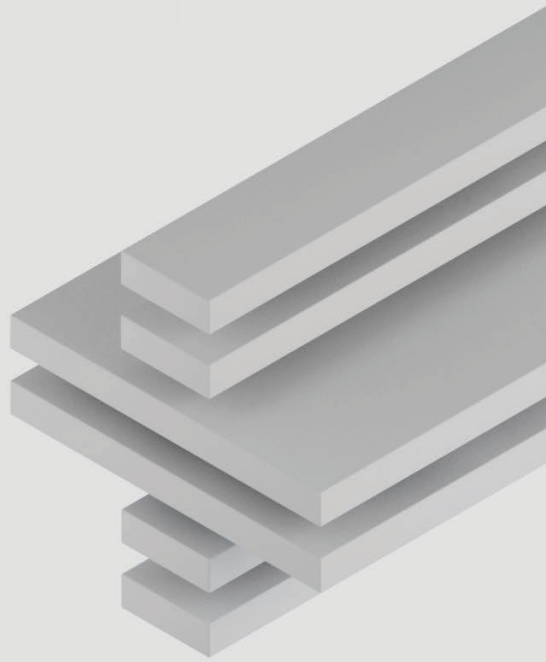


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A handwritten signature in black ink, reading "Kareem Yusuf". The signature is fluid and cursive, with the first letters of the first and last names being capitalized and prominent.

Kareem Yusuf Ph.D

Senior Vice President
Ecosystem, Strategic Partners
& Initiatives, IBM

Valid through
31 January 2026