



BECHTLE



Modern Workplace: The Bechtle Way

Tailored technology + Inspiring interiors


Workspaces *that deliver*

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Modern Workplace: The Bechtle Way



Think about how you like to work.

- Is your current workplace comfortable to work in?
- Can you move freely between spaces with your devices depending on the task?
- Can you easily find somewhere quiet to work?
- Are digital meetings easy to facilitate?

The average person will
spend 90,000 hours at
work over a lifetime, that is
roughly 10.2 years!

Gartner Consulting,
Psychologist and Data Scientist

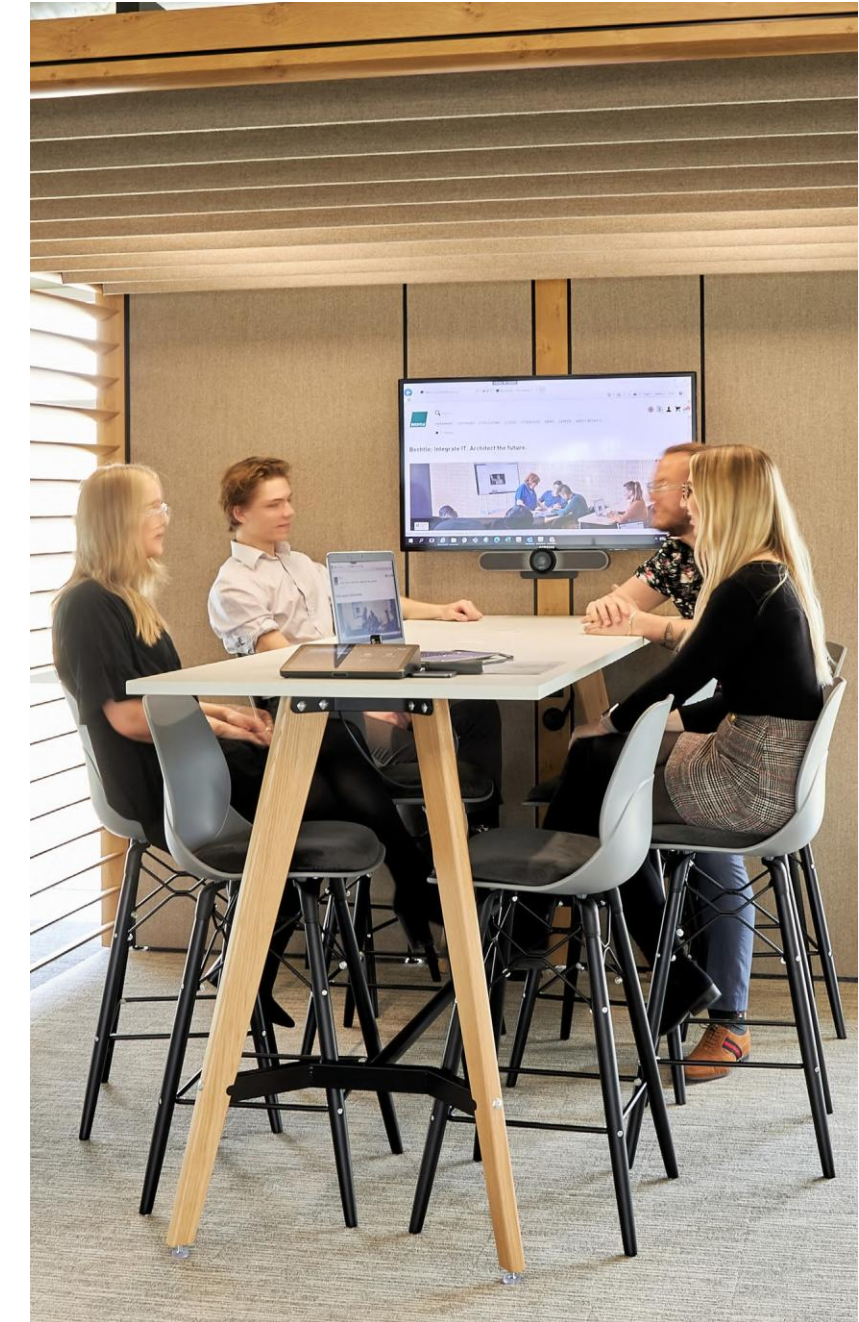
At Bechtle, we help businesses create quality experiences in the workplace.

We see the workspace as an environment that should work for us rather than simply being somewhere that we work.

When helping clients with their workplace, these are some of things we focus on:

- Do you feel welcome in the workplace?
- Are you able to focus?
- Is it easy to collaborate with your team?
- Are meetings easy?
- Do you have somewhere to recharge during the day?
- Are you finding it easy to get people to the office?
- Do you have the right technology to do your job?
- Is your flexible working strategy where it needs to be?

If your answer to any of the above is no, we can help.



The Leesman Index highlights that “the new normal” actually isn’t that new at all. Hybrid working has been a growing workplace shift for years. The challenge however, still continues to be designing offices that effectively support this way of working.

This is where we can help.

- How productive do you feel when working at the office?
- How easy is it to focus there?
- Does the technology in your workplace allow you to be efficient?
- Do you have appropriate spaces to fulfil different tasks throughout your day?
- Are you able to properly connect with your peers when in the office?



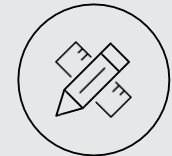
How we help, in simple terms

On the following pages, we outline some of the key things we believe businesses need to think about in order to create spaces that give people quality experiences in the workplace.

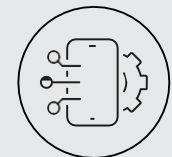
Here at Bechtle it's all about how we blend modern technology with spaces that are designed for the tasks in hand. We'll have your team thriving in their workspace in no time.



The Core Areas



Meeting room
Design



Technology

Welcome people with impact



Never underestimate the impact of a first impression. Whether it's your team, partners or guests, the aim should always be to impress when they first arrive at your office.

Nobody wants to be greeted by drab looking furniture, an old-school sign in book and a generally unwelcoming setting.

People need to feel welcome, they need to get a clear sense of your brand, your values and your culture.

Making sense but not sure where to start? On the right hand page you'll see an example of what we mean.



A smart reception area that sets the right tone.

Large format digital displays to welcome people.

A digital sign in system that's easy to use

Soft seating for guests while they wait.

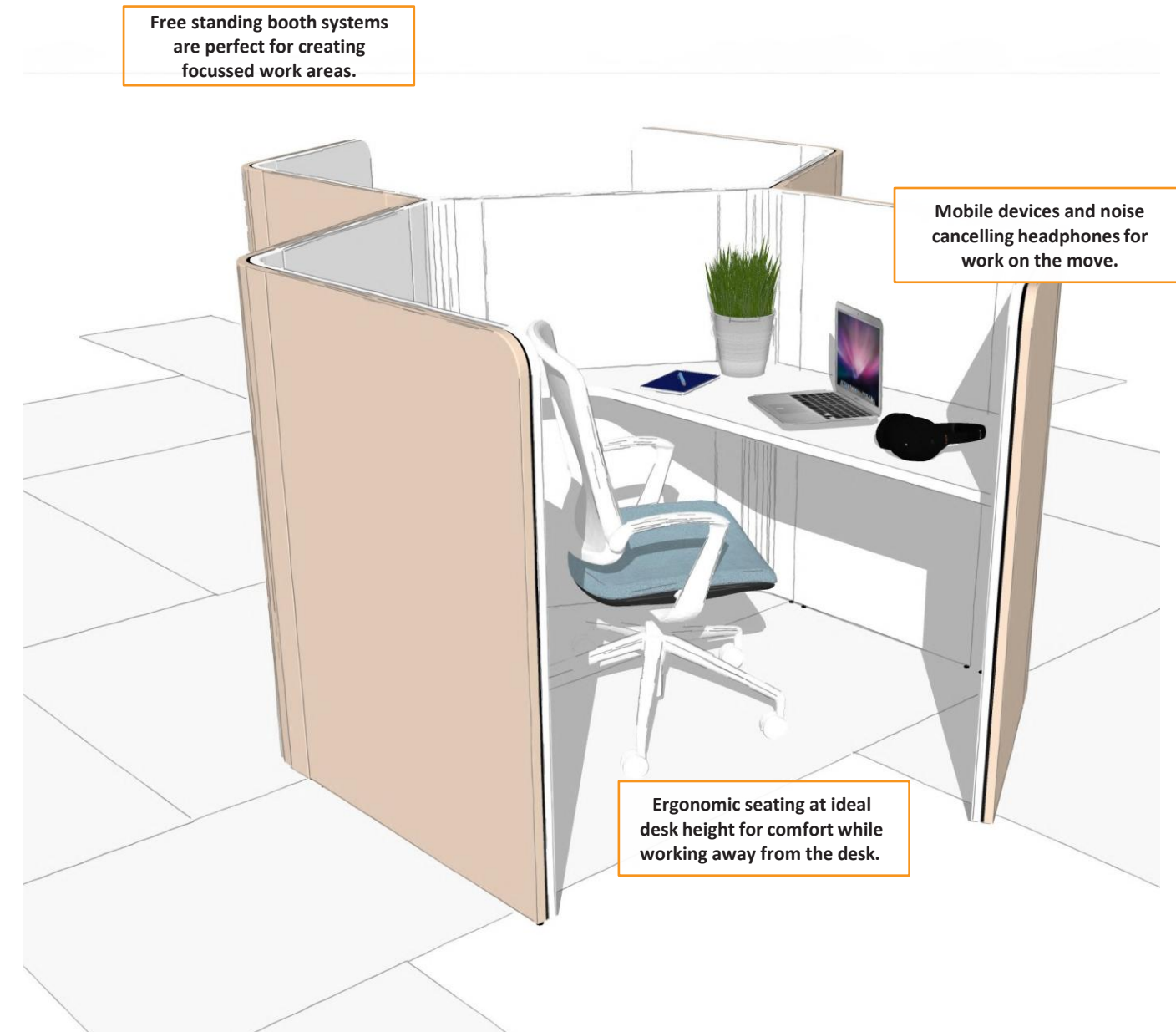
Spaces designed for focus

Despite how the workplace has changed over the years, it's sole focus for most businesses continues to be productivity and focus.

But with more video conferencing, hybrid working, and collaboration, the word focus is not something that many would associate with the offices of today. Too much distraction, open space, and noise have become the main culprits of why people tend to avoid office environments for focus work.

So, how do we improve that?

- Do people have the right technology to allow them to move freely into different focus spaces?
- Are we providing areas where noise is significantly reduced or can be managed?
- Have we got spaces that are distraction free?
- How calming are the focus spaces in the office right now?



Collaboration that comes easy

Is it easy to collaborate with your peers without disturbing others around you? Do you have appropriate spaces and technology for group work?

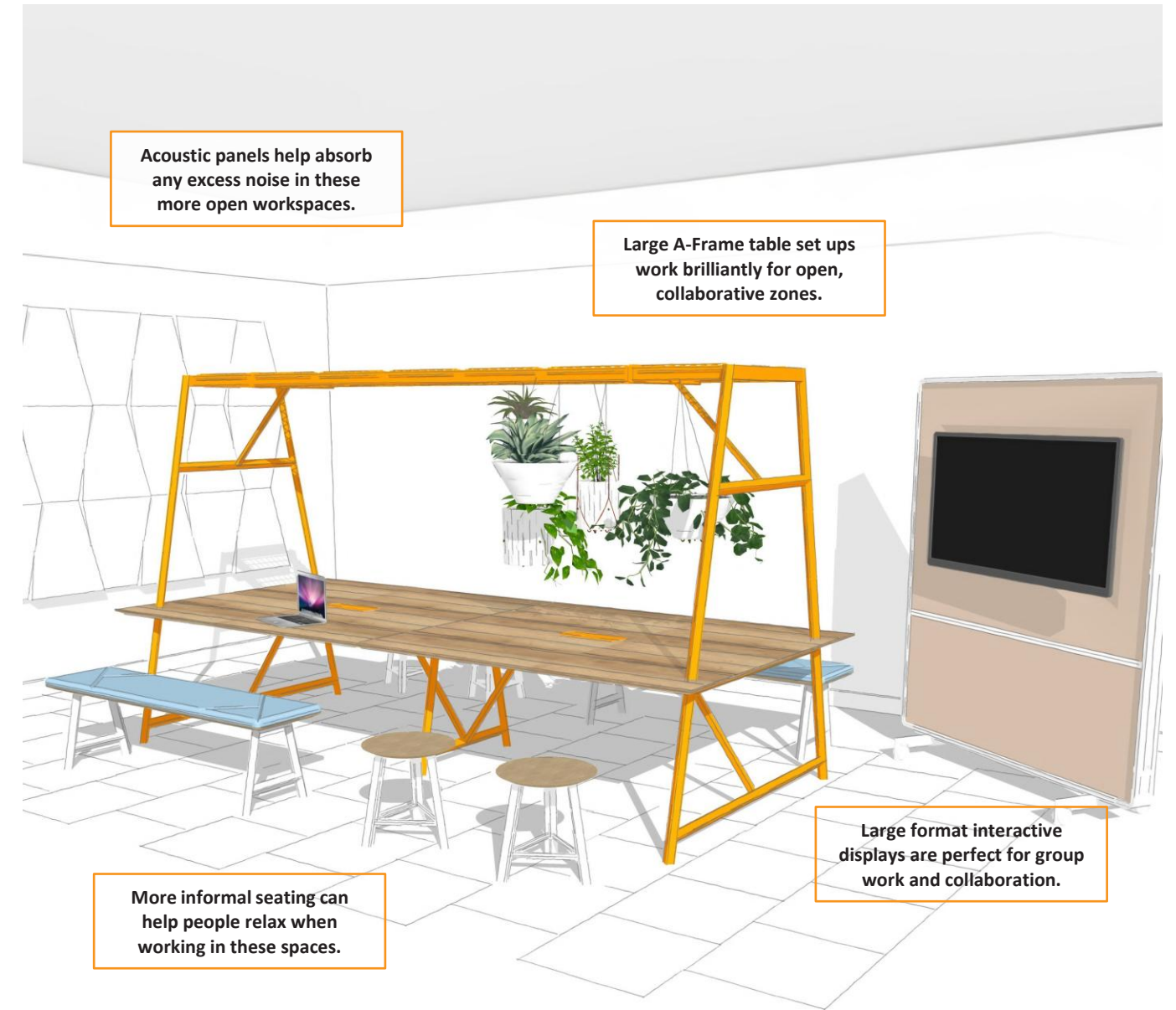
When it comes to collaboration, variety of spaces is key. To get this right we need to think about the type of collaboration your team will be doing. What kind of technology is going to help them? Do they need aids such as interactive whiteboards and writeable surfaces to help the process?

With more hybrid teams than we've ever seen, video conferencing, interactive displays, and wireless presentation systems have also become essential to seamless collaborative experiences.

The question is, how easily can your team work with one another in your current workplace?

Are your team able to start meetings with one touch?

Do they have multiple spaces where productive meetings can be held?

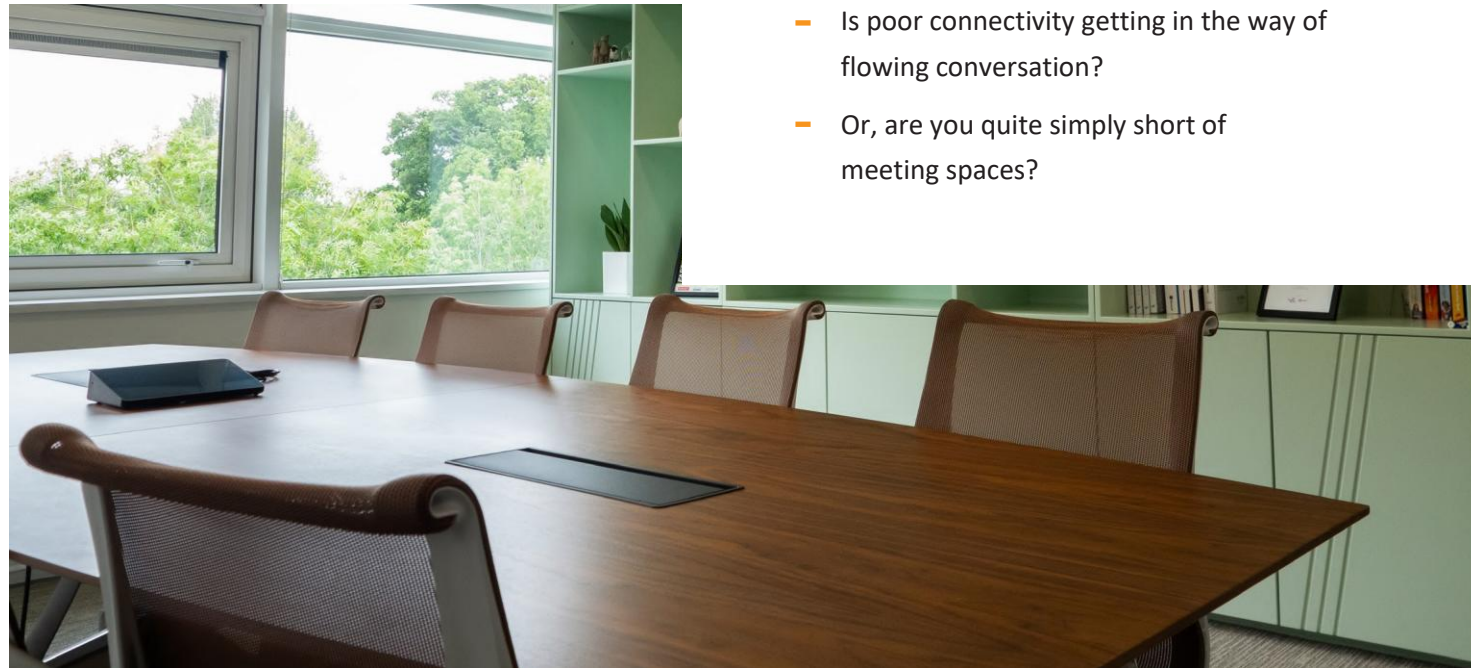


Efficient meeting experiences

Virtual meetings, hybrid meetings, informal meetings, stand-up meetings, board meetings...

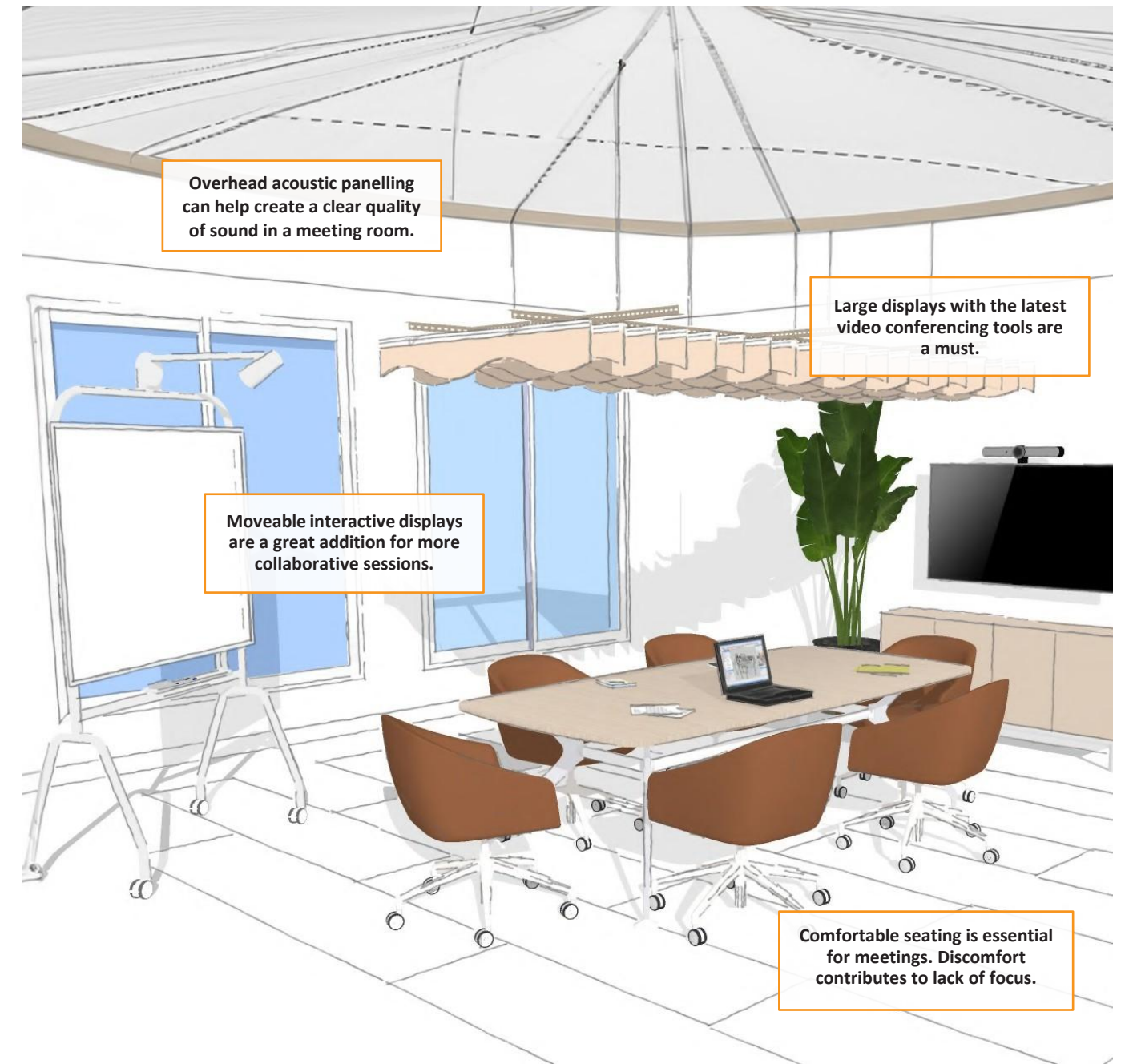
The days of sitting down at a conference table with notepads for every meeting are long gone as people continue to experiment with how they meet.

The challenge that creates however, is designing spaces that give people positive meeting experiences.



Think about the meetings in your business...

- Does the tech in the room enhance or hinder the meeting?
- How easy is it to share your screen?
- Do people dialling in have a similar experience to those in the room?
- Are your meeting spaces comfortable?
- Is poor connectivity getting in the way of flowing conversation?
- Or, are you quite simply short of meeting spaces?

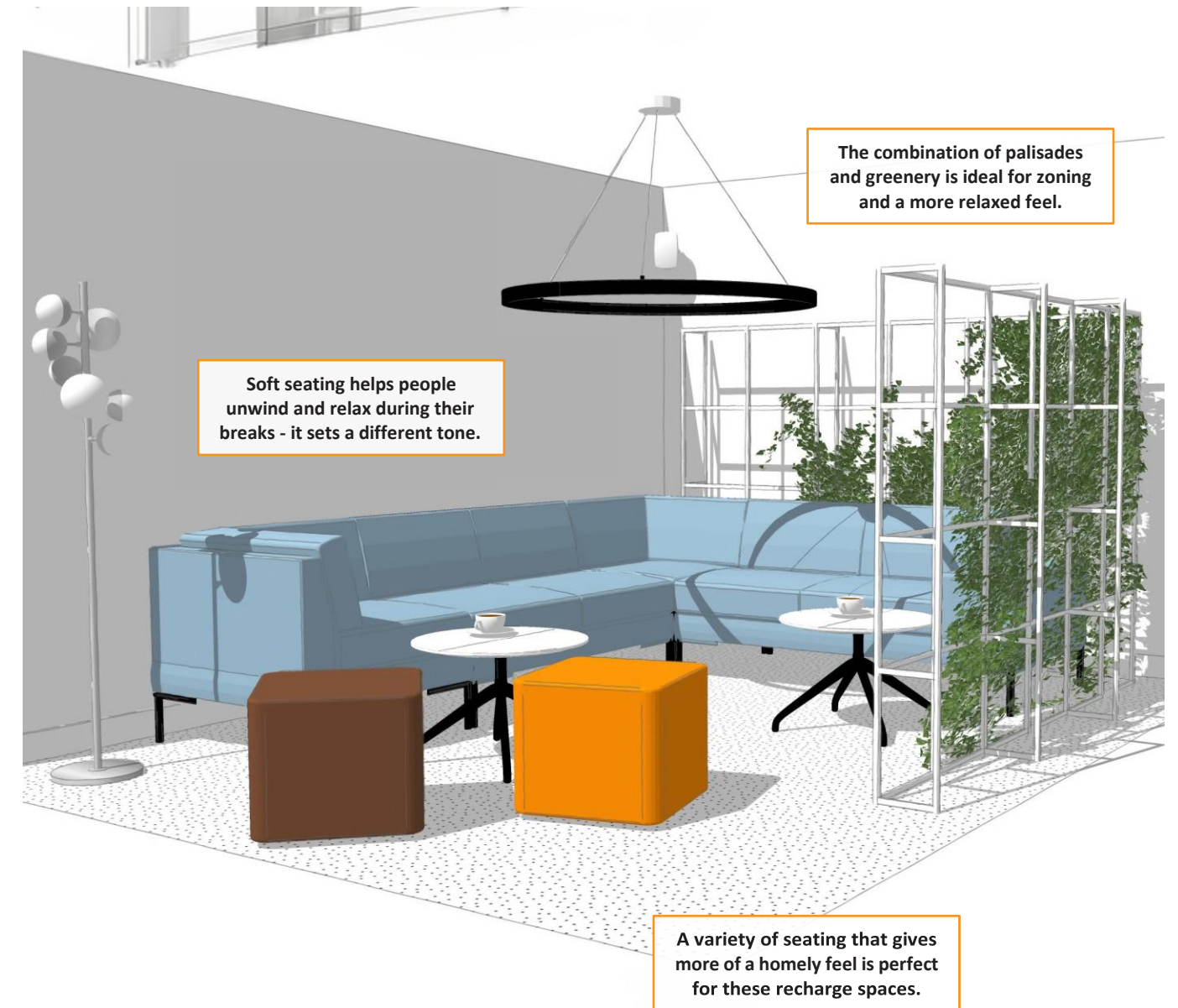
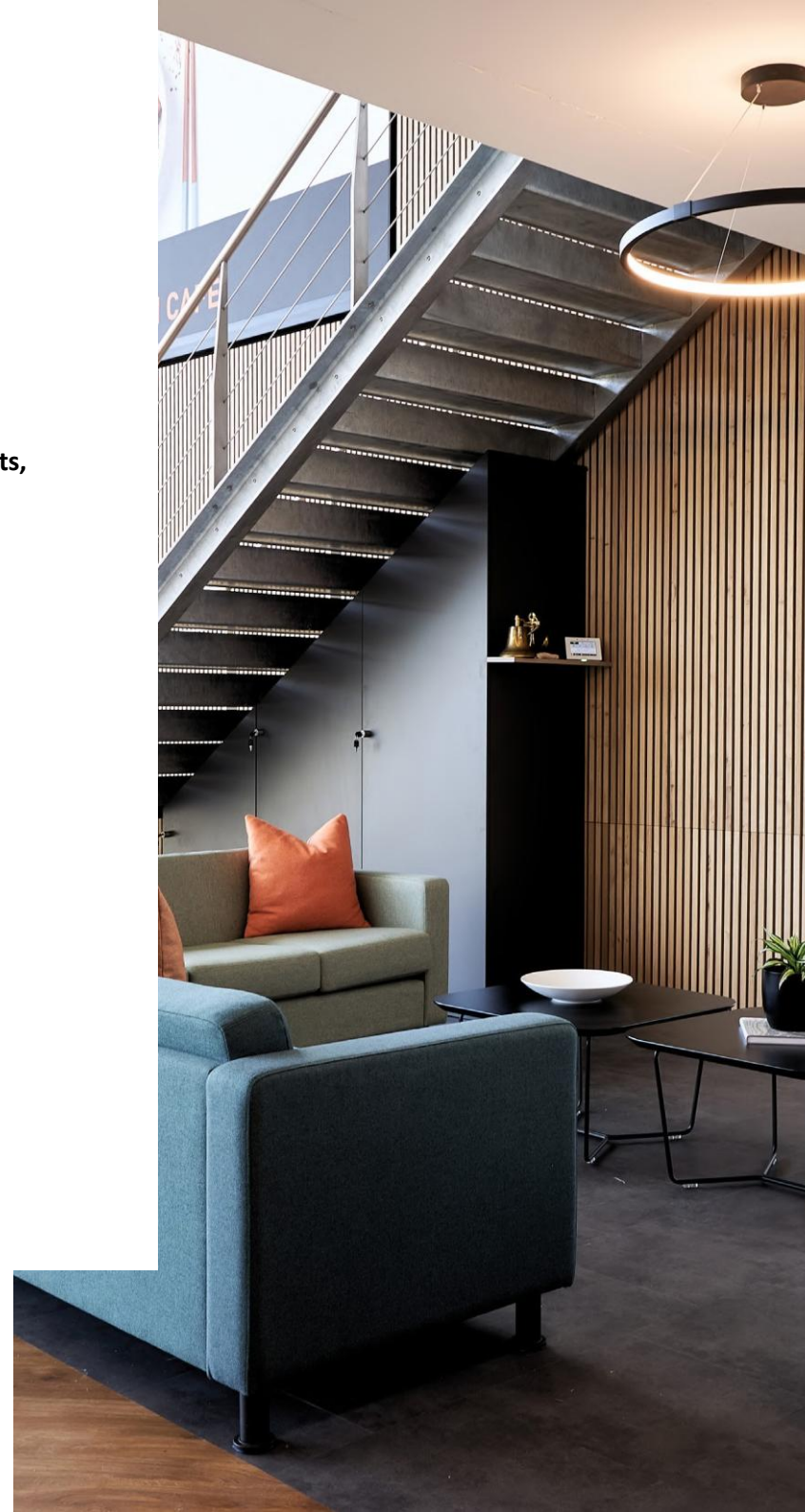


Recharge and rebalance

Studies have shown that taking regular breaks at work can reduce stress levels, improve cognitive performance, and creativity. For many of our clients, with this in mind, breakout spaces are of equal importance to those created for work tasks.

So, when it comes to recharge spaces, what do we need to think about?

- Is there privacy so you can unwind away from distractions?
- Do you have somewhere comfortable, maybe with a more residential feel?
- Are your breakout areas accessible to all physical abilities?
- Are the spaces designed to accommodate neuro-diverse users?
- Perhaps you prefer to unwind with technology. Is that an option for you?



The key to all of this is task based design.



**One of Reed's national offices*

So, the question on many people's minds when thinking about the workplace is, where do we start? The answer lies in understanding the tasks that your team are doing day to day or as those in the industry would call it, the "task based" approach.

Design the spaces in your office specifically to support the nature of the tasks your employees are doing day to day completed with a combination of inspiring interiors and quality technology.



**OSiT*

Organisations with offices designed in this way often see an increase in productivity, teamwork, collaboration, efficient use of spaces, and retention of talent. Some of the questions we typically ask when taking the task-based approach:

- How many people can you expect in your office on any given day?
- Where do they most commonly perform their tasks?
- What is the utilization rate of meeting spaces?
- How is the present layout helping or hindering employees with their work?

Our packaged solutions

When it comes to the modern workplace, our approach is consultative. After all, to help create truly productive workspaces, we have to get under the surface of the business, the culture, and of course, the people.

If however, there is a very specific challenge you are trying to fix in your business, we have a range of packaged solutions that might be a good place to start.



Remote worker bundles



Readiness workshops



Wireless presentation solutions



Workspace Design



Modern meeting room AV packages



Meeting Pods & Booths



Mobile touch screens & moveable meeting devices



Lifecycle Management

Case Study: MacIntyre Hudson

The team at MacIntyre Hudson were looking for new premises as they approached the expiry date on their existing lease.

With the search taking a little longer than planned, the timescale for the new office fit out was under pressure.

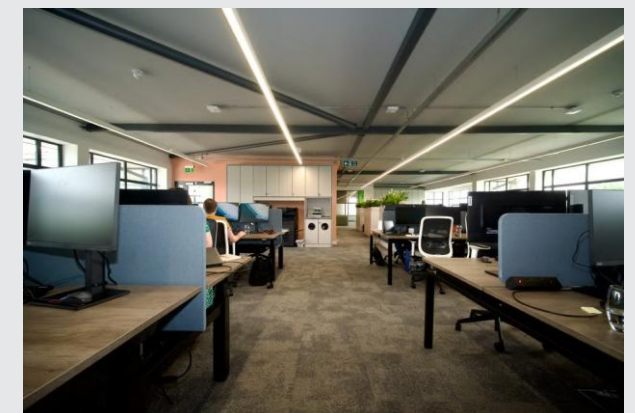
One of the key goals in the new space was to increase engagement between teams working in the building. Bespoke Av designs were deployed to provide a seamless use of all meeting rooms. Together with Digital signage for employee engagement.



Another key consideration for the team at MacIntyre Hudson was having an environment that attracted those working from home back into the office.

The existing fit out in the new space was done to a high level by a the main contractor in line with the MacIntyre Hudson brand.

- Support with AV design concepts
- Supply and Installation of AV
- Ensurance of a complete space ready for occupation from the MacIntyre Hudson team
- Complete office fit-out of Screens , PC's and storage

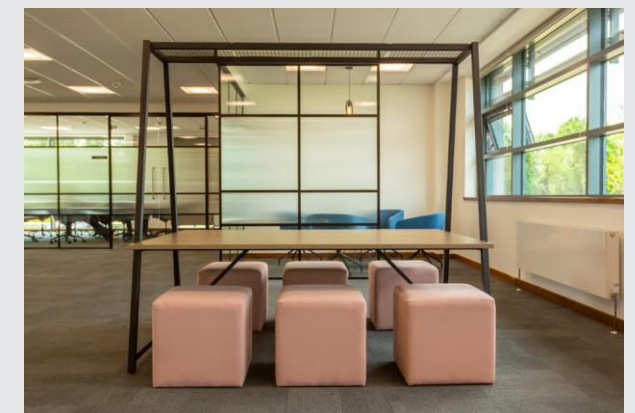


Case Study: Bis Henderson

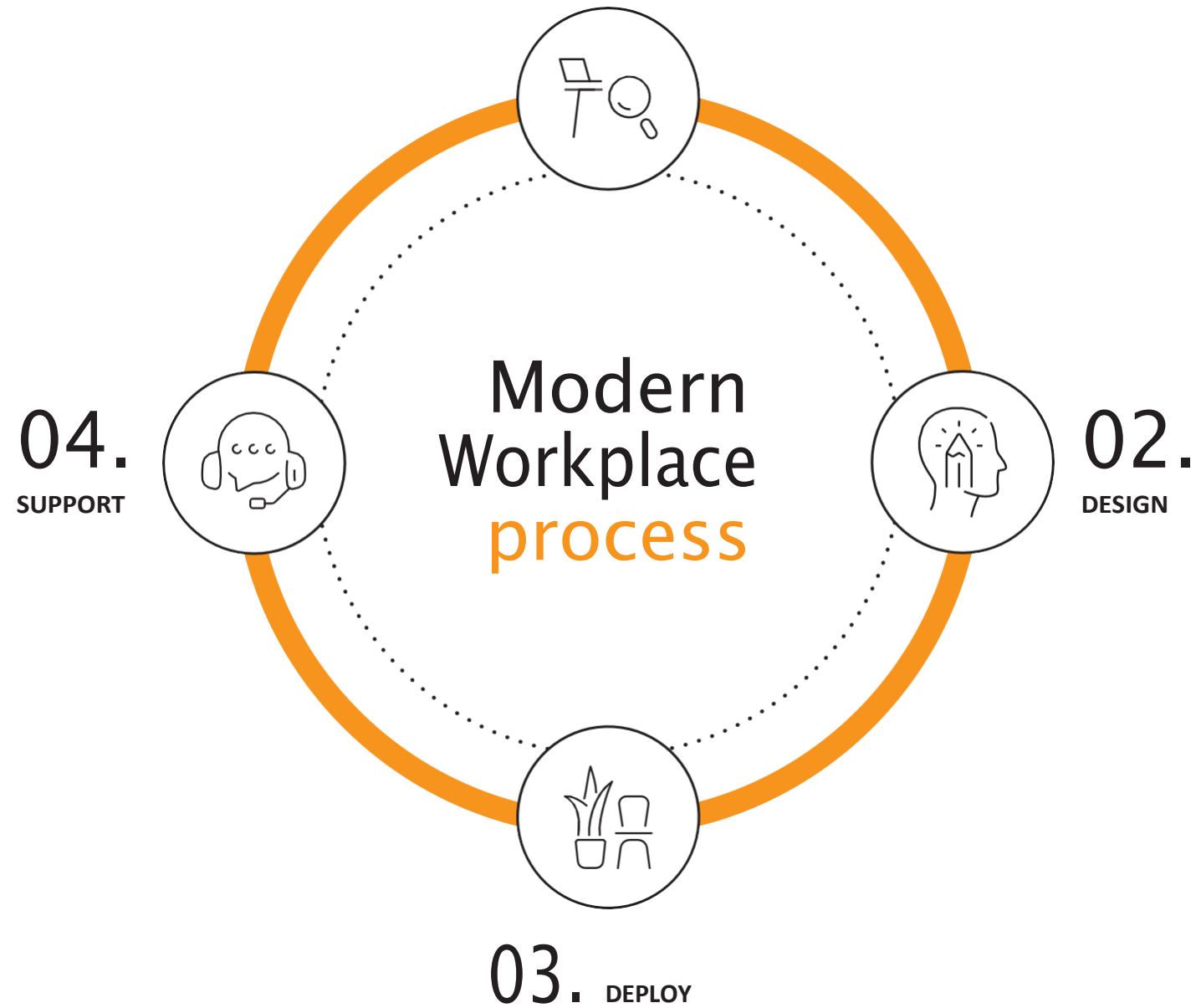
With the growth of their company continuing and the nature of the work they were doing changing, Bis Henderson were looking for a new workspace that would work for all aspects of their business.

In particular they needed more meeting and event spaces along with collaboration and breakout areas. Our role in the project included:

- Space planning
- Logitech AV Installation
- Digital Signage



01. UNDERSTAND



Food for thought...

The future of the workplace is hybrid and in recent years, circumstances have highlighted the many areas where “the office” is failing our employees.

While many organisations are reducing their real estate footprint and looking for smaller spaces, the quality of those spaces has to be significantly better to attract and retain talent.

And, as we know, the main competition for the office today is the home. Microsoft puts it beautifully with their simple, yet hard hitting question, “is your office worth the commute?”

With all of this in mind, we’d encourage you to ask yourself, are you creating compelling enough office experiences for your employees or is it time to up your game?



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