

In-year amendment to the Declaration of Conformity 2026 of the Executive Board and the Supervisory Board of Bechtle AG with the Recommendations of the Government Commission on the German Corporate Governance Code pursuant to Section 161 of the German Stock Corporation Act (AktG)

On 30 January 2026, the Executive and Supervisory Boards of Bechtle AG issued a Declaration of Conformity with the German Corporate Governance Code (DCGK) in its version of 28 April 2022, pursuant to Section 161 AktG.

This Declaration is amended as follows:

Chair of the Audit Committee (the deviation from Recommendation D.3 Sentence 5 DCGK no longer applies)

In January 2026, a deviation from Recommendation D.3 sentence 5 of the DCGK was declared because the Chair of the Supervisory Board was also Chair of the Audit Committee. In the meantime, the following changes have occurred:

With effect from 17 March 2026, Sandra Stegmann resigned from her position as a member of the Audit Committee.

With effect from 18 March 2026, the Supervisory Board elected Stephanie Holdt to the Audit Committee.

With effect from 27 March 2026, the Chair of the Supervisory Board, Klaus Winkler, resigned from his position as Chair of the Audit Committee.

With effect from 28 March 2026, the Audit Committee elected Stephanie Holdt as its Chair.

With the election of Stephanie Holdt as Chair of the Audit Committee, the previously existing deviation from Recommendation D.3 sentence 5 of the DCGK was remedied. The company has therefore complied with all recommendations of the DCGK since 28 March 2026.

Neckarsulm, 07 April 2026



Dr Thomas Olemotz
on behalf the Executive Board



Klaus Winkler
on behalf of the Supervisory Board